

## Biographies of 2016 Symposium Speakers

### **Joel Baum, MS**

Joel Baum, MS, is senior director of professional development and family services. He is responsible for all programmatic aspects at Gender Spectrum. He facilitates trainings, conducts workshops, develops curriculum, consults with parents/ professionals, and provides resources in service of a more compassionate understanding of gender. He is a founding member and Director of Education and Advocacy with the Child and Adolescent Gender Center at UCSF. Working throughout the United States and beyond, he is frequently called upon to help institutions think more expansively about the gender diversity of all children and teens, and ways to create more inclusive conditions accordingly. For nearly 30 years, Joel's work as an educator has focused on issues of social justice and equity. First as an award-winning middle school science teacher and school administrator, he has also served as a district administrator in Oakland, California, as well as a school reform coach with the National Equity Project. Joel is also a professor at California State University, East Bay in the Department of Educational Leadership. Gender Spectrum provides education, resources and support to help create a gender sensitive and inclusive environment for all children and teens. This is accomplished through school trainings, parent support groups and consultations, policy development, annual Family Conference, and work with medical and mental health care providers, social service agencies, and others working with families and kids.

### **Diane Ehrensaft, Ph.D.**

Diane Ehrensaft, Ph.D. is an associate professor of Pediatrics at the University of California San Francisco and a developmental and clinical psychologist in the San Francisco Bay Area, with a private practice in Oakland, California. She is Director of Mental Health of the Child and Adolescent Gender Center and chief psychologist at the Child and Adolescent Gender Center Clinic at UCSF Benioff Children's Hospital. She specializes in research, clinical work, and consultation related to gender-nonconforming children and assisted reproductive technology families, lecturing, publishing, and serving as an expert witness on both topics nationally and internationally. Diane Ehrensaft received her Ph.D. from the University of Michigan and has served on the faculty of UCSF, University of California, Berkeley, The Wright Institute, Psychoanalytic Institute of Northern California, and Access Institute San Francisco. She is author of *Gender Born, Gender Made, Mommies Daddies Donors, Surrogates, Building a Home Within* (co-edited with Toni Heineman), *Spoiling Childhood, Parenting Together*, and the forthcoming book, *The Gender Creative Child*. Dr. Ehrensaft is a founding member, senior clinician and board member of A Home Within, a national organization addressing the emotional needs of children in foster care, and serves on the Board of Directors of Gender Spectrum, a national organization addressing the needs of gender-expansive children and their families.

### **Jennifer Hastings, MD**

Jennifer Hastings, MD, majored in Women's Studies at Princeton University. She was an art teacher and painter before medical school at UCSF, and is grateful for varied life experiences before medicine. As Assistant Clinical Professor, UCSF, Department of Family and Community Medicine, Dr. Hastings is a family practice physician who started and is Director of the Transgender Health Care Program at Planned Parenthood Mar Monte Santa Cruz and has been actively involved in supporting Transgender Health Care Services for youth and adults around

the country. Dr. Hastings works closely with the Santa Cruz Transgender Therapist Team, and is involved in the integration of Behavioral Health and Primary Care for Safety Net Clinics and with Mindfulness and Medicine. Jen is a member of the Medical Advisory Board of the UCSF Center of Excellence for Transgender Health and intimately involved with Medical Conference Programming for Gender Spectrum. Jen works to increase medical access and understanding about the gender journey.